



The Kaiser Permanente Northern California Nurse Residency Program supports newly licensed registered nurses (RNs) as they make their initial transition to practice into one of our 21 Northern California medical centers. The program consists of a comprehensive evidence-based clinical orientation in addition to a 12-month transition-to-practice supported by Vizient and AACN's nationally recognized curriculum.

Details:

- Applications will be accepted in March for a May start and again in May or June for an August or September 2021 start.
- Two cohorts per year of 100 RNs each (200 RNs total per year)
- Trained in our inpatient Medical/Surgical/Telemetry units to be a Telemetry competent RN
- 10 training sites around Northern California, may be asked to travel while in training position
- Required to attend all 12-monthly transition-to-practice program courses in order to graduate

Employment:

- Nurse Residents are hired as a Staff Nurse I, into a 6-month limited duration, benefited, training position
- After 6 months, residents will secure a regular benefited Staff Nurse II position within one of our 21 medical centers and complete the remainder of their transition-to-practice program

Compensation and Benefits:

- Earn industry-leading salary and benefits during your Staff Nurse I position, which continue once in a Staff Nurse II position
- Benefits include full health, dental, 401k, and more

Eligibility:

- Active California RN License at the time of application (Interim Permits cannot be accepted)
- Earned an associate's, bachelor's, or master's degree in nursing

Upcoming Webinar:

- Join us on Monday, March 8, at 2 p.m. or Tuesday, March 9, at 5:30 p.m. for a Q&A webinar with KP Leadership. If you would like to be added to our distribution list, [click here](#).

Applications Due in March!

Want to learn more or apply?

Visit nursescholars.kp.org/residency/

If you have any questions, please email:
NCAL-Residency-Program@kp.org