



Specialty Training Opportunities for Kaiser Permanente Nurses

Current Kaiser Permanente Staff Nurses now have a pathway to expand their practice into a new specialty.

Details:

Through didactic and simulation teaching sessions, coupled with precepted unit orientation, this 12 to 24-week program will prepare you to be competent in specialties such as Labor & Delivery (L&D), Neonatal Intensive Care Unit (NICU), Intensive Care Unit (ICU), Cardiovascular Intensive Care Unit (CVICU), or Perioperative nursing.

These positions will have an identified training schedule that may be different than the final fixed schedule included in the posting. At the conclusion of the training, trainees will transition to the schedule/shift awarded to them.

Who can apply?

- Current KP CNA-represented Staff Nurse employees who do not meet the minimum experience qualifications for the specialty they are applying to
- Candidates must have a minimum of 6 months of acute care experience as an RN within the past three years (can be in

Positions Will Be Offered on An Ongoing Basis:

- Specialty positions will be announced one week prior to being posted for 5 business days.
- Announcements for upcoming specialty positions will be made via the weekly front-line nurse huddle message as well as the [Nurse Scholars Academy's Specialty Training](#) web pages (k-p.li/3bHMDD1).
- Staff Nurses who are interested in the Staff Nurse II Specialty Training positions should express interest through the KP Careers website.
- Once positions are posted, please visit the internal Kaiser Permanente Careers website www.kaiserpermanentejobs.org and click on "Employee Job Search" to enter the internal site (you will not be able to find the jobs otherwise).
- Search for the job codes in the "Enter Keyword" box, apply directly to the positions utilizing your online profile, and include an updated resume.

If you have any questions, please reach out to Paula Crespin, DNP, RN, Program Manager, at Paula.Crespin@kp.org



 KAISER PERMANENTE®

NURSING
NORTHERN CALIFORNIA