

Middle Management Institute

The Middle Management Institute (MMI) is a seven-month program for assistant nurse managers and nurse managers interested in enhancing their own leadership capacity. This program will leverage participants' current role to provide them with the foundational skills, knowledge and awareness to not only effectively lead a team, but to also navigate the administration of health care.

In leveraging their current role or prior leadership experience, and in completing this program, participants will:

- Develop an awareness of their individual strengths as a leader while producing a personal and career leadership development plan
- Acquire the knowledge necessary for assessing and enhancing performance improvement efforts
- Explore and increase their own cultural competence, and obtain the knowledge necessary for fostering a culture of equity and inclusion
- Develop the skills necessary for successfully navigating the administration of health care including financial management, change management and project management

Program Format

The MMI is limited to 20 participants. The programming includes several in-person and virtual learning sessions, a 90-minute virtual mentorship workshop and an ongoing mentorship component.

Eligibility

- Currently employed as a Nurse Manager or Assistant Nurse Manager
- Able to attend all virtual and in person sessions
- Obtain Manager and CNE approval to participate
- Managers with less than one year of experience are encouraged to complete KPLU Navigate before applying for this program



Schedule for Assistant Nurse Managers

Sessions 1 and 2: April 29, 2025, 10 a.m.-3 p.m., in person
Mentorship Workshop: May 20, 2-3:30 p.m., virtual
Session 3: May 27, 2025, 2-4 p.m., virtual
Session 4: June 24, 2025, 2-4 p.m., virtual
Session 5: July 29, 2025, 2-4 p.m., virtual
Session 6: Aug. 26, 2025, 2-4 p.m., virtual
Session 7: Sept. 30, 2025, 2-4 p.m., virtual
Sessions 8 and 9: Oct. 28, 2025, 10 a.m.-3 p.m., in person
Celebration: Oct. 28, 2025, 3-4 p.m., in person

Schedule for Nurse Managers

Sessions 1 and 2: April 30, 2025, 10 a.m.-3 p.m., in person
Mentorship Workshop: May 20, 2-3:30 p.m., virtual
Session 3: May 28, 2025, 9-11 a.m., virtual
Session 4: June 25, 2025, 9-11 a.m., virtual
Session 5: July 30, 2025, 9-11 a.m., virtual
Session 6: Aug. 27, 2025, 9-11 a.m., virtual
Session 7: Sept. 24, 2025, 9-11 a.m., virtual
Sessions 8 and 9: Oct. 28, 2025, 10 a.m.-3 p.m., in person
Celebration: Oct. 28, 2024, 3-4 p.m., in person

In-person sessions will be held at 2001 The Embarcadero, San Francisco.

Application Deadline: February 20, 2025

Scan the QR code to apply.
For more information, please contact
kpnrursescholars@kp.org.

