

2026 Research & Innovation Conference

*The Pulse of Possibility, Quantum Caring,
and a New Era of Inquiry*

May 13-14, 2026

7:30am - 4:30pm PST

Pleasanton Marriott, CA

 **SCHOLARS ACADEMY**

10 YEARS | A LEGACY OF TRANSFORMATION

 **KAISER PERMANENTE**



The Pulse of Possibility, Quantum Caring,
and a New Era of Inquiry

2026 Research & Innovation Academy
RIA Conference

A message from Jim D'Alfonso

DNP, RN, PhD(h), NEA-BC, FNAP, FAAN
Executive Director, Regional PCS & The KP Scholars Academy

On behalf of Regional Patient Care Services leadership in Northern California and the KP Scholars Academy, I am pleased to welcome each of you to the 2026 Research and Innovation Academy Conference! We are extremely honored and proud by the increasing engagement of KP nurses in research, evidence-based practice, scholarly work, professional presentations, and peer-reviewed publications worldwide. Through these efforts, our nurses are advancing nursing knowledge, enhancing clinical and leadership practice, and improving the quality and safety of patient care while supporting the communities we serve.

Most healthcare environments continue to operate within hierarchical, militaristic, and compliance-driven structures originally designed to enforce control and standardization. While these models contributed to early organizational stability, they often perpetuate fear-based cultures that suppress voice, diminish innovation, and contribute to workforce burnout.

Kaiser Quantum Caring Leadership (QCL) challenges the profession to evolve beyond these legacy paradigms. Sustainable healthcare transformation requires cultures grounded in relational trust, moral courage, psychological safety, and shared professional accountability. These environments elevate performance expectations by aligning excellence with human dignity and relational integrity.

The evolution of nursing leadership requires examination of inherited leadership models rooted in hierarchy, fear, and transactional control. The profession must embrace an outcomes strategy that balances failure prevention with the creation of flourishing.

“Quantum Caring Leadership offers a pathway toward resilient, innovative, and deeply human cultures of care.”

Advancing Kaiser’s QCL is an evolving nurse leader ontology that requires rigorous scholarship capable of translating theoretical foundations into validated research instruments and applied leadership science. Future scholarship must focus on developing reliable thriving assessment instruments, conducting longitudinal studies that link thriving metrics to patient outcomes, and integrating qualitative and quantitative data demonstrating the predictive relationship between cultural flourishing and organizational performance.

In Caritas,

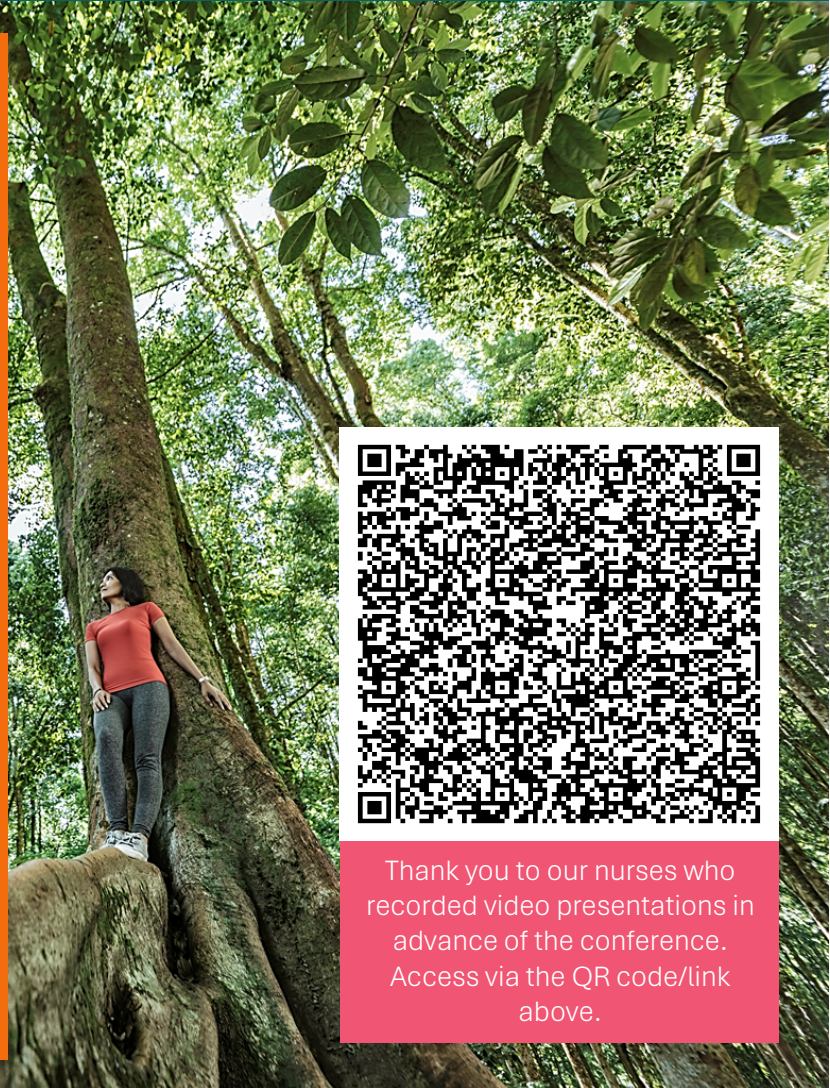
Jim D'Alfonso

QUANTUM CARING LEADERSHIP
ACADEMY

Conference Overview & Objectives

The 2026 RIA Conference will focus on advancing EBP & Nursing Research at Kaiser Permanente Northern California to:

- **Share results** of research, evidence-based practice (EBP), and quality improvement projects via podium and poster presentations across Northern California's medical centers
- **Stimulate inquiry** to identify new nursing research and evidence implementation questions to advance clinical practice and patient outcomes
- **Foster collaboration**, professional growth, and knowledge exchange by connecting clinicians who are committed to advancing evidence-based care
- **Analyze the historical impact of implicit bias** in research, evidence-based practice, and quality improvement to inform and advance more equitable approaches to patient care



Thank you to our nurses who recorded video presentations in advance of the conference. Access via the QR code/link above.



Visit the **2026 RIA Conference SharePoint**

Learn more: [2026 RIA Conference SharePoint](#)

 **SCHOLARS ACADEMY**

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Guest / Faculty / Keynote Speakers



Dr. KT Waxman

Dr. KT Waxman, DNP, MBA, RN, CNL, CENP, CHSE, FAONL, FSSH, FAAN is a national nurse leader and executive with over 30 years of experience in healthcare and corporate settings. She is a Professor at the University of California San Francisco (UCSF) and is the Director of the Doctor of Nursing Practice (DNP) program. An internationally known speaker and author, Waxman is also a past president of the Association of California Nurse Leaders (ACNL) and past board member, serving as Treasurer, for the American Organization of Nurse Executives (AONE). Dr. Waxman received her DNP from the University of San Francisco, with an emphasis on health systems leadership and a concentration in clinical simulation.



Dr. Tim Porter-O'Grady

Dr. Tim Porter-O'Grady, DM, EdD, APRN, FAAN, FACCWS has been involved in health care for 44 years and has held roles from staff nurse to senior executive. Tim is currently senior partner of an international healthcare consulting firm in Atlanta specializing in health futures, organizational innovation, conflict and change. As Professor of Practice and Leadership Scholar at Arizona State University, College of Nursing and Health Innovation, he co-led the implementation of the new Masters, PhD and DNP tracks in Health Innovation. Dr. Porter O'Grady has published extensively and is an 8-time winner of the AJN Healthcare Book of the Year Award. He has been recognized by the American Organization of Nurse Executives with their Lifetime Achievement Award and by the American Nurses Association with its Luther Christman Award.



Lindsey M. Tarasenko

Lindsey M. Tarasenko, PhD, RN, Caritas Coach® is a hospital-based research scientist and assistant professor at an R1 research university. She brings clinical expertise in adult inpatient and pediatric ambulatory care nursing and has served as a Magnet Program Director. She holds a PhD in Nursing with a focus on health care systems research using mixed methods and innovative multimethod designs. Her dissertation was recognized with the Distinguished Dissertation Award for its methodological rigor and tool development. To extend her national and global impact, Dr. Tarasenko contributes as a researcher with the Verran Professional Governance Scale© Research Team and the Watson Caring Science Institute

Conference Agenda

May 13-14, 2026

Time	Content	Presenter
7:30 – 08:00am	Registration / Breakfast / Movement Breakthru (Microburst)	
08:00 – 08:15am	Welcome - Review objectives/agenda - Anniversary Video - Recruitment Research	Janet Sohal , DNP, RN, PHN, NEA-BC
08:15 – 8:30am	Quantum Caring Introduction & Handoff	Jim D’ Alfonso , DNP, RN, PhD(h), NEA-BC, FAAN Rayne Soriano , PhD, RN, NE-BC, FADLN
8:30-10:00am	Keynote: Caring and Leading in a Quantum world: The Foundation of the Future of Nursing Practice	Tim Porter O’Grady , EdD, PhD, RN, FAAN
Pause & Microburst - 10:00 – 10:15am		
10:00 – 10:25am	Poster viewings and vendor visits	Please don’t forget to vote for your favorite posters!
10:25 – 11:25am	Keynote: Nursing as a Profession; Collaboration, Scholarship, and Dissemination	KT Waxman , DNP, MBA, RN, CNL, CHSE, CENP, FSSH, FAONL, FAAN
11:30 – 12:30pm	AM Ignite Sessions – Breakout to Sunol, Livermore, Pleasanton, Alameda, and Danville Conference Rooms	
Lunch & Microburst 12:30 – 1:15pm		
1:15 – 2:00pm	Poster viewings and vendor visits	Please don’t forget to vote for your favorite posters!
2:00 – 3:00pm	PM Ignite Sessions – Breakout to Sunol, Livermore, Pleasanton, Alameda, and Danville Conference Rooms	
Poster Voting Close, Pause & Microburst - 3:00 – 3:15pm		
3:15 – 4:15pm	Keynote: Lighting the Way Forward: How the Integration of Caring Science, Clinical Inquiry, and Professional Governance Elevate Nursing Practice?	Lindsey Tarasenko , PhD, RN
4:15 – 4:25pm	Recognitions (May 13) Awards (May 14)	
Closing & Microburst 4:25 – 4:30		

Podium Ignite Sessions

Morning AM / 11:30am – 12:30pm

2026 RIA Conference Podium Ignite Schedule May 13 + May 14, 2026 (Morning AM Sessions)

ALAMEDA AM	Alameda - (Conference Room)/MORNING	Time	Title	Medical Center
	Johanna Dulay, BSN, RN; Gilda Santos, BSN, RN; Roseleen Pereira, BSN, RN; Katrina Saw, BSN, RN	11:30am-11:40am	Give it a T.E.N.	Redwood City
	Janice Prentiss, MBA, BSN, RN, NEA-BC, CNML	11:45am-11:55am	Standardizing Nursing Bedside Shift Handoff	Roseville
	Tiffany Cardona MSN, RN-BC, ONC Jill Bartolomie MSN, DNPc, RN	12:00pm-12:10pm	Improving Dialysis Capacity and Workflow	Santa Clara
	Arveena Balu, MSN, RN CLSSGB; Melanie Tsao, BSN, RN, CCRN; Rajwant Uppal, MSN, RN	12:15pm-12:25pm	Achieving Excellence: Beacon Award Journey	Fremont

DANVILLE AM	Danville - (Conference Room)/MORNING	Time	Title	Medical Center
	Sheena Kataria, MSN RN CEN Melanie Roberts, BSN RN RNC-OB	11:30am-11:40am	Improving Readmission Rate with Focus on Sepsis	Antioch
	Emily Melville, MSN, RN, ACM-RN, NPd-BC	11:45am-11:55am	Preparing RNs for Success in the PCCCM Role	South Sacramento
	Amy K. Bradley, MSN, RN, RNC-OB Sarah Davis, RN, RNC-OB	12:00pm-12:10pm	Introduction of Aromatherapy in a L&D Unit	Walnut Creek
Kristie Silva, MSN, RN, PHN	12:15pm-12:25pm	EBP Sustainability in an Outpatient Surgical Center	Manteca	

LIVERMORE AM	Livermore - (Conference Room)/MORNING	Time	Title	Medical Center
	Maria Lailani Patricio, BSN RN, Celine Liang, BSN RN, Maria Jenniffer Palattao, BSN RN, Gerald Pascual, BSN RN	11:30am-11:40am	6S: Small Steps, Big Impact in Ambulatory Surgery Department Storage Room	Walnut Creek (Dublin ASD)
	Samantha Amen, DNP, RN, CCRN, CPPS, NEA-BC Pearl Paras, MPH, RN, CNOR, CPHQ, CLSSBB	11:45am-11:55am	Patient-Specific Mobilization to Prevent Functional Decline and Falls	Region
	Xo Vang, MSN, RN, CCRN, John Tenedor, RN, CCRN GERO-BC, Krystal Pombo, MSN, RN, CNS, AGCNS-BC	12:00pm-12:10pm	Mission Certified: Advancing Excellence Through National Registered Nurse Board Certification	Fresno
Leslie Anderson MSN, CCRN, CEN, TCRN Victoria Ball MSN, APRN-CNS	12:15pm-12:25pm	Transforming ICU Care: A Structured Diarrhea Management Protocol	Vacaville	

PLEASANTON AM	Pleasanton - (Conference Room)/MORNING	Time	Title	Medical Center
	Sonali Vashisht, BSN, RN, CRN, Felicia Tan, MBA, BSN, BBA, Deanne Clarin, CRT, (R), ARRT, Feliciano Javier, BSN, RN, Kirsten de la Madrid, MSN, RN, CCRN, SCRn	11:30am-11:40am	Endovascular Stroke Treatment (EST) Performance Improvement & Timing (PIT) Project	Santa Clara
	Stacy Hull, MS, RN, CCSN, CSC, NEA-BC Jocelyn Rosa, MBA, RN, CCRN	11:45am-11:55am	Mock Code Blue: Steps to Building Confidence, Speed and Teamwork	Walnut Creek
	Marcus Colon, BSN, RN Amber L Glukhenkiy, MSN, APRN-CNS, ACCNS-AG, CCRN	12:00pm-12:10pm	Maximizing Every Drop: The Multidose Insulin Vial Initiative	South Sacramento
Lacy Burnett, MSN, RN IV, CAPA	12:15pm-12:25pm	Contemplating the (Perioperative) Belly Button	Santa Rosa	

SUNOL AM	Sunol - (Conference Room)/MORNING	Time	Title	Medical Center
	Starr Gaines-Glynn, MSN, BSN, RN, FNP-D, PHN Adrienne Barraza RN, FNP-C	11:30am-11:40am	Nurse-Led Strategies to Elevate Engagement Improving People Pulse Survey Participation and Scores	Fresno
	Key Harper, BSN, MSHI, RN; Marissa Clark, MSN, RN, GERO-BC, CCRN; Gabe Robles, BSN, RN; Lorena Vigil, BSN, RN; Sara Gorelick, BSN, RN, Gero-BC; Laura Dooley, BSN, RN, Rosalinda Manalo, PCT	11:45am-11:55am	CALM 2.0: A nurse-led initiative to improve sleep quality, patient experience, and nighttime care	San Rafael
	Jo Ann Cachola, BSN, RN, CEN, TCRN; Maggie Hu, BSN, RN, CEN; Jeffery Lam, BSN, RN; Benjamin Takami, BSN, RN; Angela Tam, BSN, RN; Rachel Whyte, BSN, RN, CEN	12:00pm-12:10pm	Reducing Door to Treatment Time for Pediatric Asthma	San Leandro
Sandeep K. Everest RN, BSN, CNOR, SNIV; Anjal Y. Pong DNP, MSN, RN, NEA-BC, NPd-BC, CNOR, Caritas Coach®	12:15pm-12:25pm	What Matters to Me: Designing Communication at the Bedside Using Standardized Care Boards to Strengthen RN Communication – An Evidence Based Practice Initiative	Oakland	

Podium Ignite Sessions

Afternoon PM/ 2:00pm – 3:00pm

2026 RIA Conference Podium Ignite Schedule May 13 + May 14, 2026 (Afternoon PM Sessions)

2026 RIA Conference Podium Ignite Schedule May 13 + May 14, 2026 (Afternoon PM Sessions)			
Alameda - (Conference Room)/AFTERNOON	Time	Title	Medical Center
Pat Zrelak, PhD, RN, NEA-BC, CNRN, SCRNI, ASC-BC, CCRN, CHPQ, PHN, FAHA, FAAN; Craig Wetterer, PhD, JD, MSCP	2:00pm-2:10pm	Law Enforcement-Perpetrated Domestic Violence	Region
Victoria Funmilayo Bandele DNP, CNL, RN	2:15pm-2:25pm	Using ATP Testing to Validate operating Room Cleaning and Reducing SSIs among C-Section patients	San Leandro
Arveena Balu, MSN, RN, CLSSGB; Melanie Tsao, BSN, RN, CCRN, SNIV; Rajwant Uppal, MSN, RN	2:30pm-2:40pm	Achieving Zero ICU-Onset Clostridioides difficile	Fremont
Doanh Ly, DNP, RN, APRN-CNS, CCRN, SCRNI, CPAHA-Telestroke	2:45pm-2:55pm	Etomidate versus Ketamine in Rapid Sequence Intubation Summary of Findings from Systematic Reviews and Meta-Analyses	South San Francisco

2026 RIA Conference Podium Ignite Schedule May 13 + May 14, 2026 (Afternoon PM Sessions)			
Danville - (Conference Room)/AFTERNOON	Time	Title	Medical Center
La Shunna Grant, DNP, RN, CCRN	2:00pm-2:10pm	Integrating a Catheter Bundle to Prevent Urinary Infections in the Intensive Care Unit, every drop counts	Region
Anna Asovskaya, DNP, RN Virginia Riggall, DNP, RN, ACCNS-AG, CHSE, CPPS	2:15pm-2:25pm	Using Teams Strategies and Tools to Enhance Performance and Patient Safety During Critical Events	Regional TPMG
Delza Ramolette-Laynes, MSN-FNP, RN, CCRN, SCRNI Cherie Buenafior, BSN, RN, CCRN, SCRNI	2:30pm-2:40pm	Pressure Injury Prevention Using Static Air Overlays: A Review of Evidence-Based Outcomes in the Intensive Care Unit	Richmond
Kara Dawson RN, BSN Stella Torres RN, BSN	2:45pm-2:55pm	Hear Me Project- Helping Every Patient Feel Heard	Walnut Creek

2026 RIA Conference Podium Ignite Schedule May 13 + May 14, 2026 (Afternoon PM Sessions)			
Livermore - (Conference Room)/AFTERNOON	Time	Title	Medical Center
Monica Elston, RN Joceyn Rosa, MBA, RN, CCRN	2:00pm-2:10pm	Preserving the Final Beat: An ICU Initiative to Provide Families a Lasting Memory of Their Loved One	Walnut Creek
Shawna Caywood, BSN, RN Delphine Joko, MSN, RN	2:15pm-2:25pm	Driving Reliable Outcomes: A Nursing-Led approach to Cesarean SSI Reduction	Antioch
Dorothy Vergel, MSN, RN Kristi Finley, RN, BSN	2:30pm-2:40pm	From Screening to Scalpel: Mitigating GLP-1 and Anticoagulant Use Causing Same Day Surgical Cancellations	Sacramento
Gregory Harris, RN Cecille DeLeon, RN	2:45pm-2:55pm	Improving Clinician Confidence Through Monthly Mock Code Blue Simulations: An Evidence-Based Practice Initiative	Richmond

2026 RIA Conference Podium Ignite Schedule May 13 + May 14, 2026 (Afternoon PM Sessions)			
Pleasanton - (Conference Room)/AFTERNOON	Time	Title	Medical Center
Michael Adams, BSN, RN Mangala Jadhav, RN	2:00pm-2:10pm	Road to Discharge Board Checklist: Enhancing Care Experience Towards Optimum and Speedy Recovery	Walnut Creek
Stacey Devine, BSN, PHN, RN; Jaspreet Grewal, BSN, RN; Deborah Cha, MSN, RN; Sana Khan, PhD, MPH; Melissa Pinheiro, MPH, BSN, RN, CIC	2:15pm-2:25pm	Enhancing Prevention of Hospital-Onset C. Difficile Infection Through Standardized Processes Actions	Walnut Creek
Kelly Borges, BSN, RN, CCRN, CPAN, CAPA Judy Moreno, MSN, RN, CPAN, CHWL	2:30pm-2:40pm	Strengthening Peri-Anesthesia Nursing Confidence Through Standardized Resources	Santa Clara
Jennifer Wong, RN IV, BSN; April Hankinson RN, BSN, CNS DeAnna Ybarra RN, MSN, CNS, RNC-NIC	2:45pm-2:55pm	Reducing Cesarean Section Surgical Site Infections: A Multidisciplinary Quality Improvement	Fresno

2026 RIA Conference Podium Ignite Schedule May 13 + May 14, 2026 (Afternoon PM Sessions)			
Sunol - (Conference Room)/AFTERNOON	Time	Title	Medical Center
Dr. Kindra Denise Brooks DNP, MSN, RN, PHN	2:00pm-2:10pm	THE ART OF RESILIENCE: A mindful approach to nurse wellness	Region
Lorraine A. Lumabas, MSN, RN, CCRN, Jerome Laurente, BSN, RN, CCRN, CSC, CMC, NVRN-BC, CNRN, SCRNI	2:15pm-2:25pm	Time is Brain: A Stroke Committee-Led Initiative to Improve Stroke Awareness	Richmond
Avinash Sookh, RN Vivian Corpuz, RN	2:30pm-2:40pm	Crash Cart Scavenger Hunt: Improving Code Blue Readiness	Manteca
Melissa Hathcoat, MSN, RN, CNL, NEA-BC Sharon Hampton, PhD, RN, NEA-BC, FAAN	2:45pm-2:55pm	Nurse Leader Rounding Simulation	San Leandro

Posters #5-48

Id	Medical Center	Title	Investigators/Contributors
5	South San Francisco	Driving a Culture of Evidence Based Practice: Strategic Infrastructure, Mentorship, Local Nursing Grand Rounds, and AI Enhanced Evidence Synthesis	Anahid Dalley, RN; Alice Luu, BSN, RN; Christina Taylor, BSN, RN; Cobi Tan, BSN, RN; Eee Let Phyu, BSN, OHN, RN; Elena Anuryeva, BSN, RN; Galen Wangberg, BSN, RN; Irma Hong, BSN, RN, PHN; Marlon Caballero, BSN, RN; Miguel Ignacio, BSN, RN
6	Redwood City	Commit to Connect: Improving Patient Communication with Care Boards in the Emergency Department	Majileen Mulingtapang, BSN, RN Tanya Ward, BSN, RN
12	Region	Empowering Nursing Science and Practice: Librarian Impact on Research Conference Success	Eve Melton, MLIS, MIS, AHIP Sian Aynsley, MSc, MCLIP
13	Vacaville	Intensive Care Unit (ICU) Transitions: Improving Patient Transfers to Enhance Experience, Communication, and Recovery Outcomes	Leslie Anderson, MSN, RN, CCRN, CEN, TCRN Adrienne Oswald, BSN, RN Kelly Lewis, BSN, RN
15	Santa Clara	Early Patient Mobilization	Kimberly Chau, BSN, RN; Helen Shin, BSN, RN John Sanchez, BSN, RN
19	Walnut Creek	Advancing Nursing Excellence through CCRN Certification	Donna T. Sitchon, RN4, BSN, CCRN
21	Walnut Creek	Quiet at Night: Rest. Recover. Thrive	Jerilyn Corpus, BSN, RN, MEDSURG-BC; Benjamin Lau, BSN, RN
24	Antioch	Reducing the Use of Physical Restraints on a Medical-Surgical Unit Through Early Identification of Agitation Triggers and Standardized Use of Least-Restrictive Interventions	Bolantle Balogun, MSN, RN, PHN, PMHNP, MSc MIS Bowen Wiest BSN, RN Mary Salas BSN, RN
25	Oakland	Disconnects that matter: Improving Safety and Continuity in Blinatumomab Therapy for Pediatric Leukemia Patients	Erica J Przybylski, RN, BSN, CPN Rebecca E Lemons, RN, MSN, BMTCN, CPHON
26	Sacramento	Uplifting The People, Honoring the Work: A Meaningful Recognition Initiative	Dulce Meneses, BSN, RN IV, PCCN Swasi Chand-Sharma BSN, RN II, PCCN
27	Sacramento	Curos Caps Efficacy: Effectiveness of Impregnated Hub Caps in Relation to Decreasing CLABSI	Yasmeen Ilyas, BSN, RN, PCCN; Franco Balitaan, MSN, RN, CPAN; Christine Swanson BS, ASN, RN
32	Walnut Creek	A sleep bundle intervention to improve sleep quality for hospitalized adult patients	Sijia Zhang, MSN, BSN, RN
35	Santa Rosa	Caritas® Caring Science Education for New Graduate Nurses	Kellie Allen RN, MSN, BC-NPD, CHSE Alice Barry RN, BSN
42	Roseville	Improving Timeliness of Pediatric Sepsis and Asthma Care Through a Dedicated Emergency Care Space	Cheryl Cook BSN, RN, CEN Sarah McCarthy MBA, BSN, RN
43	Vallejo	The Power of Connection: Lowering NTSV Cesarean Births in a Diverse Northern California Community	Amanda Roedl, MSN, RNC-OB; Tanisha Silas-Young, MD Jennifer Zendejas, MSN, RN, CPHQ
44	Roseville	The Impact of an Evidence Based Practice (EBP) Immersion Series on EBP Knowledge & Competency	Stacy Maguire, MSN, RN, CNS, NE-BC; Dana Burke, MSHI, BSN, RN, CCRN; Jennie Matays, DNP, APRN-CNS, CCNS, CCRN, EBP-CH, FCNS
45	Santa Rosa	Real-Time Bed Awareness to Improve Fall Prevention Outcomes	Andrea Leffew, BSN, RN
47	Region	Impact of Healing Circles on Compassion Satisfaction and Connection in New Nurses: A Mixed Methods Study	Erica Anderson, DNP, RN, CNS, CNL, PHN; Hannah J Kim, PhD, RN, CNL, PHN, Autumn DeLorme-Argent, PhD, RNC-OB, Sherri Twardzik, MSN, Anjal Pong, DNP, Linda Ackerman, DNP, Kindra Brooks, DNP, RN, Renata McAllister, MA, Kathy Ricossa, PhD, Shawn McDaniel, BSN, Pat McClendon, DNP, Michelle Camicia, PhD
48	Antioch	An Evidence-Based Quality Improvement Initiative to Reduce Hospital-Acquired Pressure Injuries in the Intensive Care Unit Through Standardized Implementation of the SSKIN Bundle	Mhagsy Celestino Ph.D(c), MSN, BSN, RN, CCRN, RNM Rachel Maligaya BSN, RN, CCRN

Posters #50-93

Id	Medical Center	Title	Investigators/Contributors
50	Antioch	Increasing Epic Macro Charting Utilization to Improve Workflow Efficiency and Reduce Incremental Overtime on 3 Med-Surg	Liezl A. Mallare, MSN, RN
53	South San Francisco	Reducing Total and Injurious Falls Through Implementation of the Fall TIPS Toolkit: An Evidence Based Practice Quality Improvement Initiative	Juan Ibanez, MSN, RN, CENP, NPD-BC, CNOR; Analyn Altamira, BSN, RN; Becky Nguyen, RN; Cleo Cruz, BSN, RN; Emily Magidina, BSN, RN, PHN; Henry Garcia, BSN, RN; Joy Apostol, BSN, RN, CCRN; Sherie May Domingo, BSN, RN
55	Walnut Creek	Recognition and Team Building: A Strategy to Improve ICU Teamwork, Morale and Retention	Melissa Quiachon, RN Nini Markiewicz, RN, PHN
59	Walnut Creek	The Power of We: Bridging the Gap to RN Excellence	Belinda Belen BSN RN CMRN PCCN; Mujghan Afschar BSN RN; Dan Harold Santos BSN RN MSRN-BC; Harold Dan Santos BSN RN MSRN-BC; Esohe Omokaro, BSN RN NVRN-BC; Lucie Paladino, BSN RN; Ian Joel Aman-Avalos BSN RN PCCN;
60	Redwood City	Wound Assessment and Pulse Check Documentation Post-Endovascular Surgical Treatment	Grace Malasan, BSN, RN Elizabeth Legaspi, BSN, RN
63	Modesto	ICU Annual Nurse Led Skills Day: A Simulation-Based Competency Initiative	Melissa Campos RN, Stephanie Rangel BSN, RN, Sarah Hawthorne BSN, RN, Jaimie Dematteis BSN, RN; Jennifer Ballantyne BSN, RN
65	Modesto	Improving Patient Outcomes in Acute Care Through the Formation of a Structured Advanced Alert Monitoring/Rapid Response Team (AAM/RRT) Nurse-Led Committee	Jessica Vant Voort, BSN, RN Jennifer Ballantyne, BSN, RN, CCRN
66	San Francisco	A Nursing-Led Quality Improvement Initiative to Reduce Hospital-Acquired Delirium Through Structured Geriatric Resource Nurse Rounds	Shirla Shan, DNP, FNP-BC, RN, BSN Colette Jappy, DNP, RN, MS, ACCNS-AG Jocelyn Manalo, RN
70	Modesto	Implanted Port Care	Melissa Barcelos, MSN, RN Joanna Flores, RN
71	Santa Clara	Endovascular Stroke Treatment: Performance Improvement & Timing Project	Sonali Vashisht, BSN, RN, CRN; Felicia Tan, MBA, BSN, BBA, RN; Deanne Clarin RT, Feliciano Javier, BSN, RN; Kirsten de la Madrid, MSN, RN, CCRN, SCRn
72	Manteca	Caritas Meets Periop	Stevie Sparrey BSN, RN, CNOR, CNAMB
73	San Rafael	From High Risk to High Reliability: Multidisciplinary Collaboration Driving SSI Reduction	Eunice Ower, BSN, RN, CNOR Cory Winther, BSN, RN, CNOR; Shawna Sturdevant, MSN, RN
79	Santa Clara	Honoring Every Birth: Standardizing Care for Families Experiencing Perinatal Loss	Jaimee Zamora, RN, BSN, RNC-OB, C-EFM
80	Fresno	Nurse-Led Strategies to Elevate Engagement: Improving People Pulse Survey Participation and Scores	Starr Gaines-Glynn, MSN, RN, FNP-C; Adrienne Barraza MSN, RN, FNP-C, CCRN, CPAN; Beverly Curry BSN, RN
81	Fremont	Discharge folder to improve patient care satisfaction scores in the Periop setting	Cherry David, BSN, RN, CPAN, CAPA; Jose Sanchez-Valencia, BSN, RN; Sandra Ti, BSN, RN
82	Santa Clara	Experience Elevated: The Power of Patient and Family Partnership	Yvette Dobson BNS, RN, PCCN
84	Richmond	Strengthening Early Recognition of Clinical Deterioration Through Advance Alert Monitoring: A Performance Improvement Initiative	Jovie Jabla, MSN, RN, CCRN, VA-BC
89	Santa Clara	Art Hour: Creative Diversion Supporting Emotional Well-Being in Antepartum Care	Pomai Neil, RNQL SNIII
90	Region	N-of-1 Trials in Nursing Research	Pat Zrelak, PhD, RN, NEA-BC, ASC-BC, CNRN, SCRn, CCRN, CPHQ, PHN, FAHA, FAAN
92	Walnut Creek	The Impact of Meaningful Recognition and Employee Morale	Twanisha Strickland, ADN, RN III; Wossen Million, MPA, BSN, RN, CCM; Zahra Minoo Nouri, BSN, RN, CEN; Mijin Jang, BSN, RN; Kelly Helms MSN, RN
93	Walnut Creek	Reducing Hospital- Associated Pneumonia in an inpatient setting	Rebecca Adel Nesheiwat, MSN, RN

**Vote for the Most Innovative, Best Designed, & Highest Impact
Posters by scanning/clicking the QR code below**



**Only one vote per person. Winners will be announced at the
conference May 14, 2026.**

Thank you for joining us & see you next year!

- Kaiser Permanente Scholars Academy