

Leadership Institute



University of California
San Francisco



Middle Management Institute

The Middle Management Institute (MMI) is a twelve-week program for assistant nurse managers and nurse managers interested in enhancing their own leadership capacity. This program will leverage participants' current role to provide them with the foundational skills, knowledge and awareness to not only effectively lead a team, but to also navigate the administration of health care.

In leveraging their current role or prior leadership experience, and in completing this program, participants will:

- Develop an awareness of their individual strengths as a leader while producing a personal and career leadership development plan
- Acquire the knowledge necessary for assessing and enhancing performance improvement efforts
- Explore and increase their own cultural competence, and obtain the knowledge necessary for fostering a culture of equity and inclusion
- Develop the skills necessary for successfully navigating the administration of health care including financial management, change management and project management

Participants will complete a number of individual assessments including CliftonStrengths and Change Style Indicator.

Program Format

The MMI is limited to 20 participants. The programming includes several in-person and virtual learning sessions, a required 90-minute virtual mentorship workshop, and an ongoing mentorship component.

Program Schedule:

Sessions 1 and 2: May 27, 2026, 10 a.m.-4 p.m., in person
(Location: Pleasanton)

Mentorship Workshop: June 3, 2026, 10-11:30 a.m., virtual

Session 3: June 10, 2026, 9-11 a.m., virtual

Session 4: June 24, 2026, 9-11 a.m., virtual

Session 5: July 8, 2026, 9-11 a.m., virtual

Session 6: July 22, 2026, 9-11 a.m., virtual

Session 7: Aug. 5, 2026, 9-11 a.m., virtual

Sessions 8 and 9: Aug. 19, 2026, 10 a.m.-4 p.m., in person

Program Celebration: Aug. 19, 2026, 4-5:30 p.m., in person
(Location: Bay Area)

Scan this QR code to apply:



For more information about the Middle Management Institute program, please contact kpnursescholars@kp.org

20 continuing education contact hours